CREATING VALUE FOR SOCIETY

VBO FEB
Federation of Enterprises in Belgium

50,000+
small, medium-sized and large businesses

75%
of employment in the private sector

2/3
of value added

80%
of exports

3 Regions
Pointing the way for the Belgian business community

The voice of businesses in Belgium since 1895

130+ YEARS

BUSINESSEUROPE

FEB is the Belgian member of BusinessEurope

SET UP SPECIALLY FOR MAXIMUM IMPACT

As the voice of the business community, FEB combines strategic insight with sectoral expertise and practical knowledge.

President
Jan Vander Stichele

CEO
Pieter Timmermans

Is reponsible for the day-to-day management of the organisation along with General Manager Danny Van Assche and Chief Operating Officer Vanessa Biebel on the Executive Committee.

Board of Directors

Is made up of representatives of FEB's member sectoral federations.

Strategy Committee

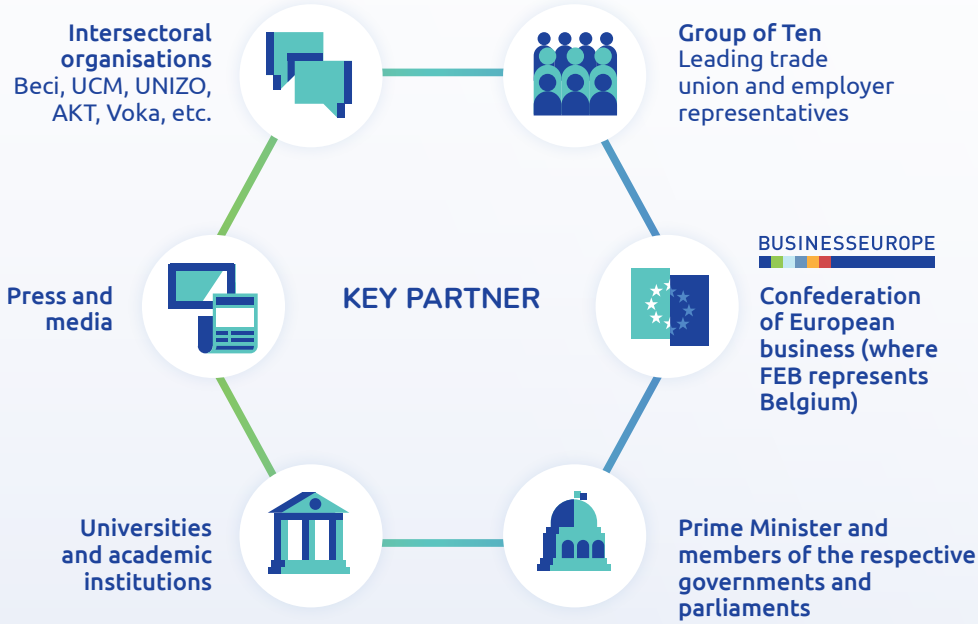
Assists the President and CEO in performing their duties. Is made up of business leaders from various sectors of the economy.

Committees and platforms

Play a key role in the smooth running of FEB. The committees and platforms examine specific issues and draw up position papers for the Board of Directors and Strategy Committee.

IN DIALOGUE WITH ALL RELEVANT STAKEHOLDERS

As the voice of business in Belgium, FEB maintains an ongoing dialogue with the stakeholders shaping the business climate in our country and across Europe.



VISION AND MISSION FOR 2030

In a fast-changing world, it is FEB that really points the way for Belgian business.

vbo-feb.be/en/about-us/vision-mission-2030-en/

THE POWER OF SHARED EXPERTISE

FEB brings together the skills and expertise of its eight competence centres to address challenges, develop robust positions and solutions, and support its members.

EXPERTISE COVERING EVERY STRATEGIC BUSINESS AREA

The economy

Economic analysis, growth forecasts, employment indicators, investments, exports and imports, trade balance and current account balance, budget and public finances, corporate profitability, etc.

Energy & climate

Competitive prices, security of supply, market functioning, CO_2 emissions, climate change, Green Deal, etc.

Taxation

Corporate tax, personal income tax and payroll tax, investment tax, VAT and excise duties, customs, tax procedures and taxpayer relations, etc.

Law & business

Competition law, corporate and association law, corporate governance, contract law, bankruptcies and insolvency law, business law, consumer law and commercial practices, intellectual property rights, cybersecurity, privacy protection, legal aspects of AI, (alternative) dispute resolution, judicial law, anti-money laundering law, corporate security, class actions, e-commerce, etc.

European & international challenges

Free trade agreements between the EU and its trading partners, proper functioning of the internal market, economic diplomacy in Belgium and abroad, resilience and economic security, relations with EU institutions, etc.

Sustainability & circular economy

Sustainable entrepreneurship, ESG, non-financial reporting (CSRD, CS3D, deforestation, etc.), circular economy, packaging and packaging waste management, product policy, waste management, etc.

Digital & innovative entrepreneurship

Electronic invoicing, e-Box Enterprise, data & AI, e-Gov, new digital technologies (blockchain, quantum computing, intelligent transport systems (ITS)), innovation policy, innovation support, Belgian Research, Innovation and Entrepreneurship Community (BRIEC), etc.

Mobility

Railway policy, EU transport directives, company cars, interfederal mobility vision, alternative fuels, smart kilometre charge, mobility budget, etc.

Social dialogue

Multi-sector wage agreements, social dialogue of the future, modern labour market, second pension pillar and pension reform, end-of-career arrangements, reintegration of people not working due to (long-term) work incapacity, right to strike, individual and collective labour law, transformation and modernisation of social security (including the e-Gov project), flexibility tools, smart transposition of European regulations, etc.

Wage costs

1996 Competitiveness and Wage Norm Act, reduction in employer contributions, inflation and indexation, automatic wage indexation and mechanisms to curb this (index jump, wage indexation cap, all-in), productivity, etc.

OUR MEMBERS

Nearly 50 leading sectoral federations are FEB members, accounting for more than 75% of Belgium's economic activity.

Full members

- General Union of the Belgian Cleaning Sector
- Federation for the Technology Industry
- Professional Federation for the Private Security Sector
- Belgian Insurance Association
- Professional Union of Belgian Fibre Cement Manufacturers
- Belgian Brick Industry Federation
- Professional Association of Commercial Insurance and Reinsurance Brokers
- Federation of Belgian Port Employers
- Cigarette Manufacturers of Belgium and Luxembourg
- Belgian Federation for Commerce and Services
- Belgian Fashion Federation
- Belgian Federation of Waste Processing and Recycling Companies
- Belgian Construction Association
- Association of Companies Delivering Energy Solutions for Mobility and Heating
- Belgian Federation of Chemical and Life Sciences Industries
- Belgian Federation of Bus and Coach Operators
- Belgian Precast Concrete Federation
- Federation of Belgian Electricity and Gas Companies
- Belgian Financial Sector Federation
- Belgian Cement Industry Federation
- Federation of the Belgian Graphics Industry
- Royal Federation of Belgian Road Hauliers and Logistics Service Providers
- Belgian Federation of Extractive and Processing Industries
- Royal Federation of Belgian Notaries
- Federation of the Textile, Wood and Furniture Industries
- Food Industry Federation
- Sand Pits Group
- Iron and Steel Group
- Institute of Registered Auditors
- Sustainable Goods
- Royal Belgian Shipowners' Association
- Federation of HR Services Providers
- Association of Consulting Engineering, Engineering and Consultancy Firms
- Federation of Electricity and Gas System Operators in Belgium
- Mobility Retail and Technical Distribution
- Voucher Issuers Association

Associate members

- Antwerp World Diamond Centre
- Belgian Wood Confederation
- Belgian Association of Pension Institutions
- Association of Payroll Administration Organisations
- Federation of Employers in International Trade, Transport and Logistics
- Federation of Belgian Audiovisual Companies
- Federation of the Car and Two-Wheeler Industries
- Belgian Savings Banks Association
- LederCuir
- Professional Association of the Real Estate Sector
- Industrial Packaging Management Organisation

A FINGER FIRMLY ON THE PULSE

Our knowledge and experience enable you to get a better grasp of current events, be prepared for a changing world and make the right decisions.

FEB magazine *REFLECT*

Strategic and inspiring articles for decision-makers.

Focus Conjoncture & Focus International Trade

Analysis of the Belgian economy and of international trade developments.

Topics

Practical brochures, forward-looking insights, white papers, etc.

Weekly newsletter *FEB IMPACT*

In-depth coverage of current events by experts from the FEB competence centres.

GROWTH FROM SUPPORTING EXPERTISE AND YOUNG ENTREPRENEURIAL TALENT

Through training programmes, university professorships (Chairs) and initiatives designed to nurture talent, FEB advances knowledge of business and entrepreneurship as well as all the challenges they entail. It also encourages new generations of entrepreneurs, businesspeople and decision-makers to view the world with an open mind.

Public Affairs Academy

FEB organises the Public Affairs Academy annually in collaboration with leading public affairs agencies Whyte, akkanto and Political Intelligence. In addition to the Academy, designed for FEB's sectoral member federations, a training programme has recently been launched for the wider business community.

VBO FEB ACADEMY

University chairs

The aim of the Belgian Business Champions Chair, a collaboration with KU Leuven and Louvain School of Management, is to develop strategic case studies involving Belgium's flagship companies in order to inspire students around the world.

A collaboration with Ghent University and the University of Liège, the Business Compliance Chair aims to provide a systematic understanding of the growing importance of compliance for companies and the relationship between compliance and the traditional legal framework.

KU LEUVEN FACULTY OF ECONOMICS AND BUSINESS

LIÈGE université

UNIVERSITEIT GENT

UCLouvain Louvain School of Management

Young Talent in Action

Via a web platform and by hosting multiple events, FEB and its member federations seek to inspire young people and encourage them to explore the many opportunities available on the labour market in a wide range of sectors.

More information can be found at youngtalentinaction.be

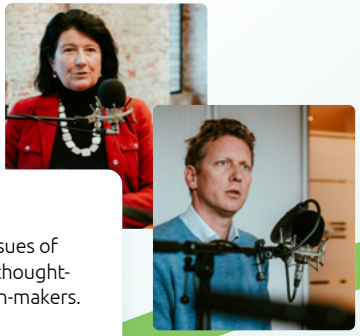
Young Talent in Action

YTiA Xplorer Award

With the YTiA Xplorer Award, FEB aims to foster youth entrepreneurship and to encourage the more than 8,000 student entrepreneurs in our country to do business internationally.

WHERE PEOPLE AND IDEAS COMING TOGETHER PROMOTES OPPORTUNITIES

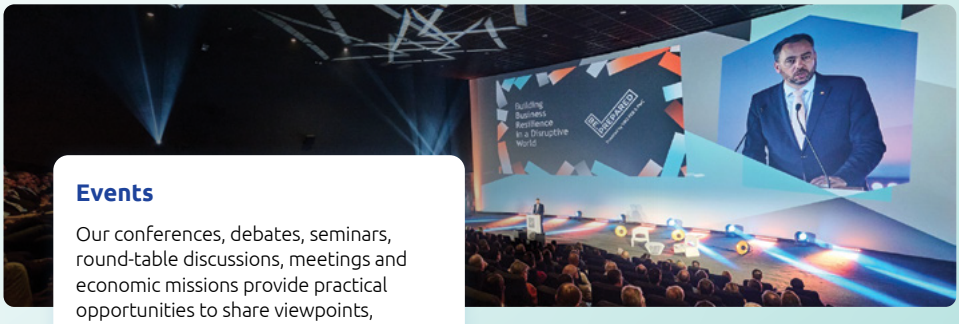
Through consultation structures, networking initiatives and high-level events, FEB encourages cross-pollination between businesses, decision-makers, policymakers, experts and entrepreneurially-minded young people.



Let's Talk

The FEB podcast series *Let's Talk* focuses on issues of real concern to business leaders and features thought-provoking conversations with inspiring decision-makers.

You can find it on Spotify and Apple Podcasts and at vbo-feb.be/fr/podcasts/



Events

Our conferences, debates, seminars, round-table discussions, meetings and economic missions provide practical opportunities to share viewpoints, broaden insights and forge valuable connections.

STATE-OF-THE-ART CONFERENCE FACILITIES AND VALUABLE CONNECTIONS

BeVenue, in the centre of Brussels, is a flexible, state-of-the-art setting for conferences, webinars, meetings, webcasts, courses and corporate events – all with personalised support from start to finish.

Custom catering

High-end audiovisual equipment

All the technology you need for your virtual and hybrid events

A spacious and flexible webcast studio

Modular and comfortable rooms accommodating between 8 and 250 people

BEVENUE

Contact us to request a quote or arrange a visit!
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